

The following resolution was offered by Board Member _____ and seconded by Board Member _____:

RESOLUTION

A resolution to approve and authorize the Louisiana Housing Corporation (“LHC” or “Corporation”) to require LHC employees to attend an annual sensitivity training; and providing for other matters in connection therewith.

WHEREAS, the Louisiana Housing Corporation (“LHC” or “Corporation”) was created by and pursuant to the Louisiana Housing Corporation Act contained in Chapter 3-G of the Louisiana Revised Statutes of 1950, as amended (R.S. 40:600.86 through R.S. 40:600.111);

WHEREAS, the LHC, as authorized by the State of Louisiana pursuant to R.S. 40:600.91(A), shall have the powers necessary or convenient to carry out and effectuate the purpose and provisions of the LHC Act;

WHEREAS, the LHC is committed to fostering an inclusive, accessible, and welcoming environment for all employees and the public it serves;

WHEREAS, effective communication is essential in building trust and rapport with the public and external partners;

WHEREAS, sensitivity training equips employees with the knowledge and skills to recognize and address societal differences, promote respectful and inclusive language, and create a welcoming and positive experience for all; and

WHEREAS, the LHC Board of Directors and staff have recognized that an annual sensitivity training would be beneficial to all employees and staff.

NOW THEREFORE BE IT RESOLVED by the Board of Directors of the Louisiana Housing Corporation, acting as the governing authority of said Corporation, that:

SECTION 1. The recommendation of LHC staff for the requirement of annual sensitivity training for all LHC employees, for the Louisiana Housing Corporation is hereby approved.

SECTION 2. The Chairman, Vice Chairman, Executive Director, and/or Secretary are hereby authorized to approve this requirement of annual LHC employee sensitivity training, and approve any other action necessary or convenient to accomplish the objectives of this resolution.

SECTION 3. The Chairman, Vice Chairman, Executive Director, and/or Secretary of the Corporation are hereby authorized, empowered, and directed to execute any forms and/or documents required to be executed on behalf of and in the name of the Corporation, the terms of which are to be consistent with the provisions of this resolution.

This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS:

NAYS:

ABSTAIN:

ABSENT:

And the resolution was declared adopted on this, the 10th day of July 2024.

Chairman

Secretary

STATE OF LOUISIANA

PARISH OF EAST BATON ROUGE

I, the undersigned Secretary of the Board of Directors of the Louisiana Housing Corporation, do hereby certify that the foregoing two (2) pages constitute a true and correct copy of a resolution adopted by said Board of Directors, entitled: “A resolution to approve and authorize the Louisiana Housing Corporation (“LHC” or “Corporation”) to require LHC employees to attend an annual sensitivity training; and providing for other matters in connection therewith.”

IN FAITH WHEREOF, witness my official signature and the impress of the official seal of the Corporation on this, the 10th day of July 2024.

Secretary

(SEAL)